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Educational Background:

Southern Illinois University, Carbondale, 1994
Doctor of Business Administration, Accounting
University of Utah, Salt Lake City, 1978
Master of Science, Human Resource Management
Bradley University, Peoria, 1971
Bachelor of Science, Accounting
CPA AICPA Certificate # 15,132 (September 1973)
CPA Illinois License 65-008874 (Inactive)
CPA Florida License AC38229 (December 2005)
CFE Certificate # 145892 (June 2006)

Educational Experience:

2006-Present Assistant Professor, Department of Accounting, Finance & Economics
Troy University Dothan
2001-2006 Professor, Department Accounting & Finance, University West Georgia
1998-2001 Associate Professor, Head, Department of Accounting & Business Law,
Tennessee State University
1997-1998 Associate Professor; Troy State University Montgomery, Coordinator of
Accounting, & Assistant Dean Business Division
1993-1997 Assistant Professor; Bradley University, Accounting Department
1990-1994 Doctor of Business Administration Candidate; Southern Illinois University
1987-1990 Instructor; Bradley University, Accounting

Professional Experience:

1994 Retired Lieutenant Colonel; USAF/IL ANG
1986-1987 Consulting; White Energy Corp.
1985-1986 Instructor; Bradley University, Accounting
1985-1986 Consulting; Oberlander Security Systems
1984-1985 Controller; Zataar Security Systems
1982-1984 Controller; General Power Construction Co.
1980-1982 Consulting; Fails Management Institute
1973-1980 USAF Aircrew (F-4)
1971-1973 USAF Audit Agency

Professional Memberships:

American Institute of Certified Public Accountants (AICPA) CPA # 15,132
Florida Institute of CPAs License # AC38229
American Accounting Association (AAA) # 5732. Section Member Auditing, and
Teaching & Curriculum
Institute of Management Accounting (IMA) # 3416. Board Member for Education.
Association of Certified Fraud Examiners # 145892

Publications Refereed:

- A. "The Impact of Online Quizzing on Student Success in an Introductory Financial Accounting Class." *Journal of College Teaching & Learning*, 13-18, V 3 (7): July 2006. Co-authored Smith & Hodges.
- B. "Southern Life: Discounted Cash Flow & Risk and Return" *Journal of Finance Case Research*, (Forthcoming 2006). Co-Authored Yoder.
- C. "Accounting Theory: Missing in Action?" *Management Accounting Quarterly*, (Forthcoming 2006). Co-Authored Ehlen & Rivers.
- D. "Analyzing Bankruptcy Predictors Using Time Series Data." *The Journal of Accounting and Finance Research*, V 13, No 4, (Summer II 2005 Online). (Forthcoming 2006) Co-Authored Hodges & Lin.
- E. "The Key to Predicting Bankruptcy when the Financials are Suspect." *Journal of Business Disciplines*, 75-88, V 6, No 1: (Spring/Summer 2005). Co-Authored Hodges.
- F. "Where is Accounting Theory" *The Accounting Educator*, 8, V 14, No 2 (Spring 2005). Co-Authored Ehlen & Rivers.
- G. "Tips for Producing Videos for Online Courses" *The Accounting Educator*, 22-23, V 14, No 1 (Fall 2004).Co-Authored Hodges.
- H. "Top Ten Techniques for Improving Student Learning" *Journal of Business Disciplines*, 79-84, V 5, No 1 (Spring 2004).Co-Authored Ehlen.
- I. "Returning Civility to the Classroom: Teaching Tips from the Underground Professor" *Journal of Business Disciplines*, 95-97, V 3, No 1 (Fall 2002).Co-Authored Ehlen.
- J. "A Short Form of Holland's Self-Directed Search" *Journal of Accounting & Finance Research*, 45-52, V 10, No 5 (Winter I, 2002).Co-Authored Goitein & Ehlen.
- K. "A Four Step Process for Integrating Collaborative Learning Into An Accounting Curriculum" *Journal of Business Disciplines*, 81-101, V 2, No 1 (Fall 2001).Co-Authored Ehlen & Rivers.
- L. "A Suggested Approach for Evaluating Securities" *Journal of Accounting & Finance Research*, 43-50, V 8, No 5 (Winter III, 2000).Co-Authored Rivers, Welker & Ehlen.
- M. "Multiple-Cost Flexible Budgets and PC-Based Regression Analysis" *Journal of Cost Management*, 35-47, Vol 14, No 4 (July/August 2000).Co-Authored Raiborn & Modianos.
- N. "Reducing Stress From Workload Compression: Coping Strategies That Work In CPA Firms" *The Journal of Applied Business Research*, 9-14, Vol 16, No 1 (Winter 2000).Co-Authored Rivers & Ehlen.
- O. "Vocational Personality Traits That Reduce Accounting Position Misfit in Managerial Accountants" *Journal of Accounting and Finance Research*, 59-67, Vol 7, No 4 (1999).Co-Authored Rivers.
- P. "Lessons in Objectivity: Crawler Inc. and Amalgamated Technology Resources" *Journal of Accounting and Finance Research*, 10-14, Vol 7, No 3 (1999).Co-Authored Ehlen.
- Q. "An Exploratory Investigation of Work Load Compression on Public Accountants" *The Journal of Accounting, Ethics & Public Policy*, 235-268 (Spring 1998).Co-Authored Rivers & Ehlen.
- R. "Vocational Misfit: A Source of Occupational Stress Among Accountants" *Journal of Applied Business Research*, 43-54, (Summer 1997).Co-Authored Vaux.
- S. "Accounting Grade Inflation" *Journal of Education for Business*, 273-277, (May/June 1997).Co-Authored Ehlen & Griffin.
- T. "Sources of Occupational Stress in Management Accountants" *Journal of Accounting and Finance Research*, 47-58, (Spring 1997).Co-Authored Rivers.
- U. "Is Seasonal Stress a Career Choice of Professional Accountants?" *Journal of Employment Counseling*, 7-19, (March 1997).Co-Authored Vaux

Publications Non-refereed:

- A. “Collaborative Learning: Five Keys to Incremental Implementation” in *Changes in Accounting Education: Implementation in Specific Accounting Courses and Subject Areas*, David F. Fetyko, Editor, St. Louis: Federation of Schools of Accountancy, 17-28, (1998). Co-Authored Ostrosky.
- B. “Teams” Federation of Schools of Accountancy, Accounting Pedagogical Resource Series, 1998-2, Billie Cunningham, Editor. Co-Authored Ravenscroft, Smith & Holter.

Other Research Activity:

- A. Book Review *Cost Management: A Strategic Emphasis*, by Blocher, Chen and Lin, for Irwin/McGraw-Hill (June 1997).
- B. Submitted “Use of Missing Data in S.E.C. Filings to Predict Bankruptcy” *Journal of Business Disciplines*, (December 2005). Co-Authored Hodges, Lin, & Smith.
- C. “Constructing Confidence Intervals for Flexible Budget Cost Estimates” Co-Authored Raiborn & Scott. Presented January 2007 Clute Institute Applied Business Research Conference.
- D. Associate Editor, Teaching & Curriculum, *Journal of Business Disciplines*, 2002-Present.
- E. Reviewer, *Issues in Accounting Education* 2004-Present, Sue Ravenscroft, Editor.

Consulting:

- A. Consulting. Fraud audit for Murphy & McClendon, CPA (2005)
- B. Guided the Illinois Accounting Research Scholar for two years on accounting research projects, resulting in one published article and two consulting projects.
- C. Initiated Practicum Program for Graduate and Undergraduate students to participate in applied research. Guided two graduate students on two cost model consulting projects.
- D. Directing undergraduate and graduate accounting students on cost modeling and cost forecasting projects for national service and international manufacturing firms.

Recognition and Honors:

- 2005 UWG Richards College of Business Annual Faculty Research Award
- 2003 UWG Richards College of Business Annual Faculty Teaching Award.
- 2002 Certificate of Appreciation Student Development Center - Student’s with Disabilities.
- 1997 Nominated for Foster College of Business Administration’s “Midwest Grain Products of Illinois” Teaching Award.
- 1996 Nominated for University Organizations Advisor of the Year.
- 1995 Nominated for Panhellenic University Professor of the Semester .
- 1990 Bradley University Three-Year Doctoral Scholarship/Loan.
- 1990 Beta Alpha Psi Meritorious Service Award
- 1990 Alpha Kappa Psi & Phi Chi Theta “Faculty Member of the Year.”
- 1990 Sigma Alpha Epsilon Outstanding Service Faculty Advisor Award

Professionally Related Community Activities:

- A. Member Board of Advisors West Central Technical College Department of Accounting.
- B. Member SERTOMA Club (UWG)
- C. Church Usher (UWG)
- D. Torch Club (TSU)
- E. Church Usher (TSUM)
- F. Member Kiwanis Club of South-West Peoria (BU)
- G. Instructor Center for Executive and Professional Development (BU)
- H. Board of Directors, Peoria Tennis Association (BU)